

or alert a member to something noticed in a waistband from his observation, the defendant will not know. The defendant may not act as aggressively or defensively, because he doesn't hear or know what is being said.

Time may be of the essence in any situation of this nature, but time is on S.T.A.R.'s side. Whatever time it takes to work with the circumstances at hand, it is given. The team has the time and ability to spend on a particular crime problem. They will not be called away for the typical domestic disturbance or called away to handle a criminal damage to property complaint.

After four years of working together, the team has had many successful operations, including a drug bust garnering a kilo of cocaine, eight pounds of marijuana, \$29,000 in cash and handguns. All from serving a "typical" restraint order to an, on record, violent boy friend. The team members being alert to signs and odors in the residence, while working with other department officers, have helped in that case, according to member Deputy Love.

Many typical legal stops enable the team to search a vehicle, question a person of suspicion, or determine if another course of action is necessary to help an ongoing project or case. Each member of the team may have a specialty or expertise of knowledge and experience that compliments the partners. However, it is the sergeant's job to make sure nothing goes wrong.

"The Sheriff's Office is to protect and serve the Parish. To this end, I try to make sure we are not confrontational, but try to be nice or compassionate first. You can accomplish the same thing by treating somebody the same way you would want a family member be treated. That's my philosophy," said Sergeant Haydel.

"I tell everybody who works for me to 'be nice until it's time not to be nice.' You'll know when, because some people don't respond to kindness, and they'll push back. Some people don't respond to compassion because they have never been treated or spoken to compassionately in their life. They think you are trying to put something over on them. That is when you have to change tactics, and do what they understand."

"You have to have some compassion with common sense in anything you do. We train for the real world, but that is a hard thing to teach some people. I think that it is an inherent trait. You are born with it or not. Some learn it, most can't. The good law enforcement personnel I know have it," he continued.

"To guide my men, I have to be there with them side by side. To know if an officer has the right stuff – you have to go out with them and watch them perform, or stand behind them and watch how they react to a situation. There has to be a middle ground, as well, not too compassionate to be walked on, or too aggressive and have to be reigned in. Moreover, I would rather talk to somebody than fight with them."

Patrol Commander Kip Judice, with 24 years experience, who hired Scott Haydel for the S.T.A.R. unit, has responsibility over 144 employees. "We picked extremely, highly motivated deputies, along with one of the most intelligent and effective supervisors that we have in patrol for this unit. They utilize surveillance; have the option of marked or unmarked cars when needed and in or out of uniform when the situation is required. Their task, everyday, is to find the worst of the worst and deal with them from an enforcement standpoint," he explained.

"From the recent JAG funds, we have gotten a grant to create a second team to work the other hours when S.T.A.R. unit one is off duty. It is pretty easy for

